

*LaPorte County Auditor
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**LA PORTE COUNTY COUNCIL
BUDGET HEARING #3
SEPTEMBER 19, 2016**

The La Porte County Council Budget Hearings (#3) were resumed at 5:30 p.m. on September 19, 2016 by President Terry Garner.

President Garner asked that everyone stand for the Pledge of Allegiance and asked that Councilman Santana lead the Pledge of Allegiance.

PERSONNEL CHANGES

President Garner asked Councilwoman Lois Sosinski to begin the meeting with personnel changes that were being suggested by HR Director Barb Mossman. Councilwoman Sosinski presented a chart of the proposed changes.

Soil and Water – no change

EMA – new position requested – now withdrawn

Auditor – Draftsman: currently a COMOT IV suggested change – PAT IV

Building Maintenance – Secretary: currently a COMOT IV suggested change – COMOT V

Maintenance Supervisor – currently an LTC V will be addressed by the FLSA list

Councilman Yagelski said he would suggest we hold off on the Maintenance Supervisor position until the Council decides on the position for a licensed electrical position which would make two new positions in the Maintenance Department.

Building Maintenance Department Head Jerry Cooley explained that the position he is requesting is an assistant to him. He would just promote someone from within. He also said the HVAC position needs to have a job classification and position description. This needs to be addressed soon.

A discussion took place on the other positions requested.

Councilman Yagelski also commented on EMA and part time personnel positions not being utilized. Auditor Winski will investigate.

Councilman Santana questioned the salary increase in the Draftsman position. A discussion took place on the evaluation process.

Councilman Yagelski made a Motion to add \$10,000 to EMA part time for 2017. Councilman Santana supported the Motion. Motion passed 7 – 0.

Councilwoman Sosinski made a Motion to accept the following HR position changes:

Soil and Water – no change (supported by Councilman Novak) – Motion carried 7 – 0.

Maintenance Secretary – from a COMOT IV to a COMOT V – (supported by Councilman Novak) – Motion carried 7 – 0.

Draftsman – from a COMOT IV to a PAT IV – (supported by Councilman Novak) – Motion carried 7 – 0.

Councilwoman Sosinski read a statement on the FLSA changes. All positions will remain the same for the month of December. No overtime will be paid in the month of December. A discussion took place including tracking all hours worked for all employees. New software may be needed for this. The discussion continued with Exempt vs. non Exempt employees, grant positions, assistants vs. chief deputies. The discussion will continue in October. A Motion to table the discussion until the October meeting was made by Councilman Yagelski and supported by Councilwoman Sosinski and the Motion carried 7 – 0.

The discussion then turned to the part time wage. The current part time wage is currently \$10.80. The department head needs to understand that their part time line item will not increase if the part time wage is increased. They don't have to pay the maximum wage if it is raised. A discussion took place.

A Motion was made by Councilman Bernacchi to increase the maximum part time wage to \$13.00 supported by Councilman Novak. Vote was as follows:

<u>Aye</u>	<u>Nay</u>
Mr. Garner	Mr. Santana
Mr. Kirkham	Mr. Yagelski
Mr. Novak	Mrs. Sosinski
Mr. Bernacchi	

Motion passes 4 – 3.

At this point IT Director, Darlene Hale approaches the podium with salary figures on the maintenance assistant's position.

Mrs. Sosinski then read further position changes recommended by Mrs. Mossman. (see attached)

No action was taken on the part time Reception Center position at the Juvenile Services Center.

Mr. Yagelski asked how many residents were at the Center. A discussion took place. No action was taken.

No action was taken on a request to correct the job classifications for the County Highway General Foreman and the Juvenile Services Center Assistant Director. A discussion took place.

HVAC position in Maintenance – needs to be added to the salary grid and given a job classification. A Motion was made by Mr. Novak and supported by Mr. Yagelski to turn this over to Wagner, Irwin and Scheele for classification. Motion passed 7 – 0.

Maintenance Supervisor – Motion made by Councilman Yagelski to move the position from an LTC II to an LTC III (supported by Councilman Santana). Vote was as follows:

<u>Aye</u>	<u>Nay</u>
Mr. Santana Mr. Yagelski	Mr. Garner Mr. Kirkham Mr. Novak Mr. Bernacchi Mrs. Sosinski

Motion failed 2 – 5.

A Motion was then made by Mr. Santana and supported by Mr. Bernacchi to move the position from an LTC II to an LTC IV and the Motion then passed 5 – 2 with the vote recorded as follows:

<u>Aye</u>	<u>Nay</u>
Mr. Santana Mr. Yagelski Mr. Garner Mr. Bernacchi Mr. Kirkham	Mrs. Sosinski Mr. Novak

SOLID WASTE

Mr. Bernacchi asked that the Council include the Solid Waste employees in the Wagner, Irwin and Scheele salary study.

PROSECUTOR

A discussion took place on the two ICAC positions.

Mr. Bernacchi made a Motion to include two ICAC positions in the General Fund and cut the Prosecutor’s budget by \$4,710 as suggested. It was supported by Mr. Novak. Motion passed 7 – 0.

ALCO INCREASE

The Finance Committee met with Mr. Dempsey regarding the amount of meetings recorded by ALCO. The number has increased and he would like to extend the coverage further. He is asking that the stipend be increased to \$98,000. A discussion took place.

A Motion was made by Mr. Bernacchi and supported by Mr. Kirkham to table until the next meeting for further information on finances. Motion passes 7 – 0.

PERF

Held to the October meeting.

A Motion to close the Hearing was made at 6:40 p.m. by Ms. Sosinski and supported by Mr. Novak. Motion carried 7 – 0.

ADJOURNMENT

A Motion to adjourn was made by Councilman Novak and supported by Councilwoman Sosinski. Motion carried 5 – 0. Meeting was adjourned at 7:25 p.m.

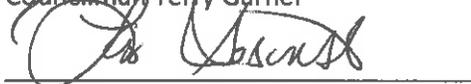
EXAMINED & APPROVED BY THE LA PORTE COUNTY COUNCIL this 17th day of October, 2016.



Councilman Matt Bernacchi



Councilman Terry Garner



Councilwoman Lois Sosinski



Councilman Mark Jagelski

ATTEST:



Joia Winski, La Porte County Auditor



Councilman Cary Kirkham



Councilman Randy Novak



Councilman Jeff Santana