

ORDINANCE 2007 - 14

ORDINANCE TO AMEND SICK LEAVE POLICY

WHEREAS the LaPorte County Commissioners previously adopted Ordinance 2007 - _____ regarding the elimination of PTO time and reinstating sick leave; and

WHEREAS this policy erroneously left out a special provision for 24 hour employees.

NOW THEREFORE be it ordained by the LaPorte County Board of Commissioners that:

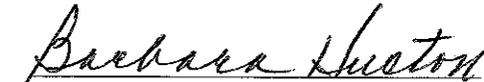
1. That Ordinance 2007 - 12 is hereby amended to add the following:

Section II, Personnel Policy Sick Leave

- A. Full time regular employees shall accrue sick leave at the rate of one (1) day per month of continuous service. Sick leave may be accumulated up to a maximum of sixty (60) working days. EMS field personal working a 24 hour shift shall accumulate one (1) 24 hour shift for every two (2) months of continuous service. Sick leave may be accumulated up to a maximum of twenty (20) working days.
 - B. Any employee may accumulate up to sixty (60) days of unused sick time. Any full time employee with fifteen (15) or more years of service may be paid for such accumulated sick time up to sixty (60) days upon retirement. Any full time EMS field employee with fifteen (15) or more years of service may be paid for such accumulated sick time up to twenty (20) 24 hour shifts upon retirement.
 - C. (1) To be eligible for sick leave, an employee must call their supervisor not less than one (1) hour before the regular time in which they are to report to work. All EMS field personnel must call the on duty supervisor not less than two (2) hours before the regular time they are to report to work.
2. This ordinance shall be in full force and effect immediately upon its passage as prescribed by law.

DATED this 21st day of August, 2007.

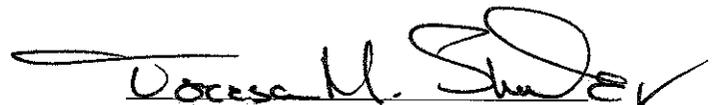
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